

2026-2029 Strategic Plan



Since our founding in 1989, we have worked to provide compassionate, expert care for individuals with complex medical needs. Guided by our mission, we've combined clinical care, research, and laboratory innovation to make a lasting difference in the lives of many families.

Our strategic plan, developed in late 2025, builds on this foundation with plans by 2029 to expand our services, identify more strategies and treatments that improve quality of life, and share our knowledge as we continue to learn.

Expanding Accessible Care

Expanding service offerings at the Clinic's office or other relevant geographical areas.

- **Collaborate with a maternal-fetal medicine specialist** to provide regular specialty services on-site at our Clinic.
- **Coordinate the creation of an independent pharmaceutical development company** to support the creation of new gene therapies for ultra-rare conditions, like Maple Syrup Urine Disease (MSUD).
- **Conduct outreach clinics in geographic areas that are in need of our services**, and determine frequency and/or presence requirements by the clinical needs of the community.
- **Develop robust protocols and pathways for referrals to specialty services** that are not available at the Clinic.

Engaging in Impactful Research

Improving quality of life through new strategies and therapies.

- **Standardize the collection of clinical data** to enable future studies on the natural histories of disorders and **identify funding opportunities** for innovative research studies.
- **Expand our knowledge of how potentially harmful genetic variants impact health** through collaborations and clinical investigation.
- **Participate and conduct clinical trials for new pharmaceuticals, including prenatal therapies**, to further rare disease drug development and provide access to treatments.
- **Expand our in-house lab testing capabilities by developing a non-invasive prenatal test (NIPT).**

Sharing Knowledge

Disseminating knowledge within the organization and to others.

- **Develop a curriculum for external providers** to leverage our expertise, strengthen our community engagement, and enhance clinical care.
- Ensure seamless continuity, share knowledge, and redundancy through **succession planning for key positions.**
- **Implement a robust onboarding program** for new staff to equip them with the knowledge and skills needed for success.

Our Mission

Improving the quality of life for those with genetic or complex medical conditions through innovative research, accessible laboratory services, and compassionate care.

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